

<p>Name of the Officer Kim Sparrey</p> <p>Phone no: 01600 730513 E-mail: kimsparrey@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To implement the Monmouthshire Young Carers Strategy 2017-20 and a précised version for young carers. The strategy will shape a cohesive and collaborative partnership that ensures the earliest identification and support of young carers in Monmouthshire over the next 3 years.</p>
<p>Name of Service</p> <p>Monmouthshire Young Carers Strategy 2017-20</p>	<p>Date Future Generations Evaluation form completed</p> <p>31st January 2017</p>



1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.


<p>Well Being Goal</p>	<p>Does the proposal contribute to this goal? Describe the positive and negative impacts.</p>	<p>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</p>
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The strategy has identified how local population needs are to be met, and where ownership lies to meet those needs. This will provide opportunities for improved and stronger links within Education through early identification and intervention in schools/colleges. This will ensure young carers have the same access to education and career choices as their peers.</p>	<p>Young carers often say they are not recognized as or asked if they are a young carer. They cite education as being their primary and main contact where their identification should be made, understood and supported. Stronger links and partnership working with education will embed sustainable best practice into the fabric of schools/colleges in supporting young carers.</p>



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The Strategy is designed to support young carers in their caring role and is not focused on biodiversity and ecosystems.</p>	<p>Where new initiatives are introduced to enhance biodiversity and ecosystems there is potential to share this through young carer groups.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Young Carers often don't prioritise or recognize their own health and wellbeing often putting the cared for and family's health and wellbeing before theirs. This can have a detrimental effect on young carers. Mental health had two meanings for young carers their own and the person they looked after. Both could be intertwined but the main message was the young carers mental health was not always being recognized or supported, and if the person they supported had mental health illnesses the young carer wasn't being recognized as being part of the caring role. The strategy has committed to provide an outcome of improved identification and timely support for young carers within Primary Care Mental Health Services, Child and Adolescent Mental Health Services, and with Health and Social Care Professionals.</p>	<p>The partnership will work collaboratively to provide young carers with training, coping techniques and opportunities to discuss their own health and wellbeing. Links will be made with the appropriate mental health agencies to offer training and age appropriate literature on the identification and support for young carers.</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>The Strategy will bring a voice to and visibility of young carers in Monmouthshire. This will allow them to feel confident to look towards their community for support and in turn the community will know how to support them.</p>	<p>Young Carers will have their own Young Carers Rights Day, which will be reflective of the ethos of Carers Rights Day which adult carers currently participate in. This will allow young carers and partners to talk, share, connect and learn together in a fun and equalizing environment.</p>
<p>A globally responsible Wales</p>	<p>Carers are estimated to save the UK health and social care £119 billion a year (Carers Trust). The</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	strategy recognizes local population needs and supporting young carers will allow Monmouthshire to be responsible for their (young carers) social and economic wellbeing.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The strategy will raise the profile of young carers, and once a young carer is identified and supported by the Young Carers Project, they will be eligible for a 25% discount at all Leisure Centres within the County. The strategy will be available in the Welsh language, as will any other supporting literature.	Young carers currently have access to and will continue to have access to recreational activities facilitated through/by the Young Carers Project.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The Social Services and Well-being (Wales) Act does not categorise carers by age, someone is a carer regardless of their age. Young carers however still have differing legal rights by nature of them being a child. So this strategy whilst promoting the equality of identification, and timely support does allow for flexibility to reflect the age, capability and ability of a young carer. This strategy was written for young carers by young carers.	Adult carers have their own strategy which runs from 2016-19.

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>The strategy has been developed to cover a 3 year cycle. This will allow for cultures, relationships, networks and services to evolve and adapt to changes that centre on young carers. Young carers provide a short-term, often unreasonable solution to the health and caring wellbeing of the UK and worldwide population. However, the strategy hopes to minimize the reliance upon young carers in providing that solution, by giving partners the tools to take long term ownership in the caring role, which will allow young carers to have time to be a child/young person.</p>	<p>The Young Carers Project has been in place 12 years plus, and has been reconfigured so the support it offers is not one that makes a young carer service reliant. The strategy will give the Young Carers Project focus as to where and how they can best support a young a carer individually and as a collective. The strategy naturally places ownership upon certain sectors of health, local authorities and adults so they can ensure long term plans meet the needs of young carers, and care planning.</p>
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>The strategy was developed through collaborative partnerships. The outcomes identified in the strategy will be delivered by and in agreement with young carers, education, health and social care professionals/providers, Young Carers Project, third sector, carers assessment officers, the Carers Strategy Group, Monmouthshire Carers Project and carer organisations.</p>	<p>An internal and external partnership group has already been established, with the flexibility for ad-hoc membership. Current membership comprises of the carers team, partnership team (who commission young carers project), TAF, childrens services to ensure young carers are supported.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
 <p>Involving those with an interest and seeking their views</p>	<p>The Monmouthshire Carers Strategy 2017-20 has been produced through consultation with:</p> <p>A collaborative and consultative engagement event on 27th October 2016.</p> <ul style="list-style-type: none"> Attendees included Young Carers, social care & education professionals, third sector, elected members and health. <p>Both draft documents were circulated for comments and views via</p> <ul style="list-style-type: none"> Providers of services for Young Carers, both internal and external stakeholders Monmouthshire Carers Strategy Group Young Carers Project <p>Monmouthshire young carers' have identified their needs that will maintain their own sense of health and wellbeing and the support they require to adequately meet the needs of those they care for. This strategy will help shape how partners work together to support young carers in Monmouthshire.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>Carers have identified the 8 themes they prioritised to meet their needs and those agencies, individuals and organisations that could help them in both their caring role, and also that as a child/young person. The outcomes identified are to provide preventative mechanisms so the cared for needs do not engulf that of the young person. The strategy is designed so that partners works together to ensure they do the most they can to minimize the impact of the caring role for the young carer.</p>	
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>The strategy has identified how young carers needs are to be met. The Monmouthshire Carers Project will be the driver in moving this strategy forward, with an expectation that when all agencies and partners have the right tools and training they will take ownership of their area of work. From that sustainability will be created, so that good practice becomes implicit in supporting young carers. The statutory and third sector providers are committed to ensure that young carers receive the right support at the right time, wherever it is accessed. They have agreed to work together for young carers, by sharing data, knowledge, skills and expertise. This will strengthen each organisations expert knowledge of young carers, to produce the outcomes identified in the strategy.</p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Monmouthshire has an aging population, that is living longer with more complex health needs. However, this reality has in some parts unintentionally overshadowed the existence and needs of young carers within the county. As legislation recognises there is no age barrier to being a carer, this strategy will bring to the forefront young carers in Monmouthshire.		The strategy recognizes and makes provision for the development changes, both personally and educationally that a young carer will go through before reaching adulthood. Young Carers have their own version of the full strategy which will allow them to articulate to others, and to understand themselves the impact caring has on their lives.
Disability	Young carers identified that the focus was on the cared for and they were not recognized as a partner in the delivery of care. In this instance the disability of the cared for is seen as the primary concern, and not that of the young carer.		The outcome within in the strategy is that health and social care professionals will recognize and take into account the needs of the young carer, with equal merit to those of the person they care for with a disability.
Gender reassignment	The young carers strategy is an inclusive strategy for all young carers.		
Marriage or civil partnership	A young person can marry at 16 with parental consent. This strategy will still have the same merit for a young carer if they marry under the age of 18.		
Pregnancy or maternity	All young carers will be supported through the relevant, age appropriate agencies.		All young carers are treated with equal regard.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	The young carers strategy is for all young carers therefore all young carers will be supported.		If the need arises for translation services to be provided that will be sought as and when is needed.
Religion or Belief	The young carers strategy is for all young carers therefore all young carers will be supported.		All young carers are treated with equal regard.
Sex	The young carers role is not confined to one sex.		This strategy works to identify and support all young carers regardless of their gender. The services offered are gender neutral.
Sexual Orientation	The young carers strategy is for all young carers therefore all young carers will be supported.		All young carers are treated with equal regard.
Welsh Language	The strategy and other carers information will be made available in the Welsh language.		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	The strategy recognizes that young carers have have a different legal status to that of adult carers, as they are defined as a child under United Nations Convention on the Rights of the Child. Therefore agencies will work within, and co-operate collaboratively to ensure that safeguarding measures are adhered to.		Through the partnership training will be offered on safeguarding.
Corporate Parenting	n/a		

5. What evidence and data has informed the development of your proposal?

Following a survey in 2010, the BBC estimated there were around 700,000 young carers in the UK, which means that in every school or college there is a young carer. The 2011 census identified 195,000 young carers in the UK with 178,000 of those young carers coming from England or Wales. With such variances in the data on the number of young carers known in the UK it would therefore correlate that regional and locality data would too be inaccurate. What is known is that in Monmouthshire, at the time of going to print, the Young Carers Project in Monmouthshire is supporting XXXXXXXXXX number of young carers. There is a recognition by Monmouthshire County Council and partner organisations that there are many more young carers we do not know of, and many children and young people who do not recognise themselves as a young carer. This strategy will help us to find those hidden young carers, work in different ways and allow us to build a better of picture of young carers in Monmouthshire.

The strategy is a result of consultation with young carers, who agreed the 8 main themes that were of most importance to them as a young carer. All known young carers were invited to the engagement event circa 30 attended, and the draft strategy has been circulated to all young carers known to the young carers project, during the consulatation period.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

In collaboration with young carers and partners Monmouthshire County Council will use the key themes as their action plan. For some themes there is already work underway, for others this strategy will be the starting point. The Carers Strategy Group will work together on common and shared objectives, for other themes the Monmouthshire Carers Project will work with young carers, Young Carers Project, The Partnership Team, young carers groups and partner organisations. This strategy is the tool by which we can ensure the young carers voice is heard to instigate change, action and improvement for the lives of young carers.

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7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	31st March 2018 31st March 2019 31st March 2020
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1			
	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinet etc</i>		<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.</i>

